

KENSINGTON ESG TARGETS 21/22





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Reduce energy & paper consumption by 20% by 2025

Paper reduction of **26%**
Electricity reduction of **32%**



15% ESG principle backed bonds issued over 3 years

53% ESG bonds issued in year 1



Recycling 30% of all waste

Recycling accounted for **52%** of total waste recycled



Originate £150m of green loans (epc rated a & b) in fy21/22

1,321 green loans originated, equating to **£280M**



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Shortlist 50/50 Male/Female candidates across all roles

Shortlisted **48% Male** and **52% Female** roles in FY21/22



20% of staff to take up the volunteering day

146 employees participated = **26%** of staff



Target 85% wellbeing agreement score

Survey results from Feb-22: 95% staff participated with **94%** wellbeing agreement score

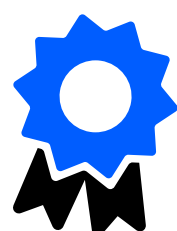


Aim for 100% of OO loans to underserved borrowers

100% OO loans originated post-pandemic provide clear social benefits for underserved borrowers



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Employee training

Introduction of new **ESG training course** for all employees



Corporate risk management

Kensington HoldCo **published 20/21 financial statements** on investor portal



Financial disclosures

No unqualified opinions from auditors in last 6 years. Board majority are **independent non-executive directors**



Governance structure

As well as independent risk function and 3-line governance model, **fully compliant** with SMCR conduct rules from FCA